

Andrew Jackson Council

Boy Scouts of America

SEASONAL EMPLOYEE CODE OF CONDUCT

As a condition of my employment registration with the Boy Scouts of America, I agree to comply with the following requirements of the Boy Scouts of America:

1. I have or will complete my camp staff registration with the Boy Scouts of America, answering all questions truthfully and honestly.
2. I will be a model of the Scout Oath and Scout Law and obey all laws.
3. I will respect and abide by the Rules and Regulations of the Boy Scouts of America and BSA-provided training, including but not limited to:
 - a. Youth protection
 - b. Unauthorized fundraising activities
 - c. Advocacy on social and political issues
 - d. Discrimination, bullying, hazing, and harassment of any kind
 - e. Prohibition on all sexual related activity
4. I confirm that I have disclosed fully to the Scout executive or camp management any of the following in which I was the subject:
 - a. Any criminal charges or convictions of a crime or offense involving abuse, violence, sexual misconduct, or any misconduct involving minors or juveniles.
 - b. Any investigation or court order involving domestic violence, child abuse, or similar matter.
 - c. Any criminal charges or convictions for offenses involving firearms or dangerous weapons.
5. I will not possess, distribute, transport, consume, or use any of the following prohibited items at camp:
 - a. Alcohol or drugs, including marijuana, other than prescribed medication. I will disclose any prescribed medication with the potential to impair functioning and discuss it with the camp management prior to beginning work.
 - b. Concealed or unconcealed firearms, fireworks, or explosives unless required because of my position as a camp staff member
 - c. Pornography or materials that contain words or images inconsistent with Scouting values.



6. If legally permitted, I will not consume alcohol to excess when off camp property nor furnish alcohol to any underage person.
7. I will not house or harm any domestic animals or wildlife, except for that acquired through lawful, authorized hunting or fishing.
8. I will treat BSA property and equipment with respect, keep myself and my personal space neat in appearance, and set the example with respect to caring for BSA property.
9. I will be familiar with and, as may be appropriate under the circumstances, follow and require others to follow:
 - a. The Guide to Safe Scouting: <http://www.scouting.org/scoutsource/HealthandSafety/GSS.aspx>
 - b. The Sweet Sixteen of BSA Safety:
<http://www.scouting.org/scoutsource/HealthandSafety/Resources/sweet16.aspx>
 - c. BSA Youth Protection Policies and Guidelines, including mandatory reporting:
<http://www.scouting.org/YouthProtection.aspx>
10. I will not transport any Scout or operate any motorized vehicle owned or used by the camp without authorization and, when required, will adhere to safe driving practices consistent with my training.
11. I will take steps to prevent or report any violation of this Code of Conduct by other camp staff or persons on camp property.

SIGNATURE: _____

DATE: _____

PRINTED NAME: _____

(If Employee is under the age of 18)

PARENT'S SIGNATURE: _____

PARENT'S PRINTED NAME: _____

